About WoMena
WoMena Uganda is a Ugandan non-governmental organisation (NGO) working with partner WoMena, an award-winning Danish NGO. These organisations consist of Public Health, International Development and Sociology professionals passionate about addressing reproductive health issues in low-income contexts (www.womena.dk). We promote the use of evidence-based, effective reproductive health technologies and solutions through research, advocacy and project implementation and are currently running research and implementation projects in Uganda focusing on menstrual health management (MHM) and menstrual cups (MCs). WoMena does four types of activities:

1. Multidisciplinary research/evaluations in collaboration with Ugandan universities.
2. Implementation support/intervention design packages to NGOs/private companies.
3. Communication and raising awareness to the general public.
4. Policy briefs, stakeholder analysis and advocacy packages.

WoMena Uganda provides equal employment opportunities to citizens and non-citizens, and we are currently looking for a Project Manager whose main role will be to implement and evaluate menstrual cup research and projects in Uganda attached to the Menstrual Health & Menstrual Cup Management Pilot & Scale Up Project for Congolese Refugees project funded by CARE International.

Tasks
The Project Manager will conduct the following tasks:

• Lead planning, budgeting, design & implementation of WoMena projects
• Develop M&E framework for projects
• Collaborate & coordinate with local and international partners and donors
• Coordinate with WoMena training team on training needs for projects
• Create and adjust specific tools for projects
• Communicate project results internally and externally
• Data collection, analysis and reporting
• Expected to develop own work plan, set personal professional development objectives, and report to manager as agreed
• Expected to participate in regular manager feedback sessions and performance management as applicable

Qualifications & skills

• Education: MSc in Public Heath, Development Studies, or any related similar field.
• Experience with implementation of development projects, project management and/or research.
• Preferably experience with implementation of menstrual health programs, especially menstrual cup programs.
• Demonstrated understanding of M&E principles, sound skills in managing and analysing data, ability to systematically arrange and visually present different types of data and understanding of local setting and context.
• Experienced Microsoft office user, and preferably qualitative and quantitative data analysis software.
• Proactive and good at working independently, result- and solution-oriented and thrive on working in teams.
• Experience in working/living in a development setting independently.
• Positive, supportive team player.
• Good English communication skills.

Respects and sets an example regarding WoMena Core Competencies
1. Problem solving & decision-making: Proactive, strong problem solver and good at taking initiative to get the job done.
3. Teamwork: Supportive, positive team player, respectful of others work and good at recognizing others achievements.
4. Focus on impact & long-term vision: Plans and conducts their work to achieve the desired impact, understands the mission of the organisation and how it relates to each task.
5. Commitment to Continuous Learning: Interested in learning new things to improve own/organisational efficiency

WoMena offers
• High level of responsibility and influence on own tasks.
• Experience in collaborating with local & international partner organisations and international cooperation.
• International network through WoMena’s team of +80 staff & volunteers from +15 countries.
• A dedicated, friendly team and positive, dynamic working environment.
• Remuneration: Gross salary of 3-4,000,000 USh per calendar month payable in Uganda shillings commensurate with skills and experience of final applicant, with scope for increases as the organisation grows and as the individual develops and delivers results. Other allowances and benefits following WoMena’s policies including health insurance.
• See our website for what previous colleagues had to say about this position & working with WoMena! http://womena.dk/news/

Interested applicants who meet the above criteria are invited to send their application via email to info@womena.dk. Please submit your application by 5:00 PM EAT on 26th January 2019. The application must include: one page cover letter explaining your suitability and motivation for the position; Curriculum Vitae (CV), and a list of three professional references.

We look forward to receiving your application!

Warmly, the WoMena Team.